

HULL & EAST YORKSHIRE MIND

PERSON SPECIFICATION – LINX PROJECT WORKER

ESSENTIAL REQUIREMENTS	HOW MEASURED		
	App Form	Interview	Documentary Evidence
Knowledge and understanding of living with mental health issues	X	X	
Understanding of 'independence'		X	
Understanding of anti-discriminatory and non-judgmental practices		X	
Experience/knowledge of assessing needs	X	X	
Demonstrates empathy and respect for service users		X	
Minimum of 1 year working with adults in a residential or community setting as a volunteer/paid worker or on a course placement	X	X	
Ability to build supportive relationships with service users	X	X	
Ability to work on own initiative within defined boundaries	X	X	
Effective communication skills	X	X	
Being confident and calm in difficult or stressful situations		X	
Able to de-escalate emotive situations		X	
Ability to work effectively within a team	X	X	
Willingness to work flexibly including shifts	X	X	
Willingness to undertake appropriate training/qualifications (eg Certificate in Community Mental Health or NVQs)	X	X	

DESIRABLE REQUIREMENTS	HOW MEASURED		
	App Form	Interview	Documentary Evidence
Certificate in Community Mental Health or Equivalent			X
Experience of mental health issues	X	X	
Experience of working with people with mental health problems	X	X	
Knowledge of health and safety legislation and procedures		X	
Knowledge of DSS systems/benefits	X	X	
Experience/knowledge of assessing needs	X	X	
Liaising effectively with relevant agencies, eg social services, voluntary agencies		X	
Ability to manage time and work under own initiative		X	
Decision making ability		X	
Practical household skills	X	X	

