

## TEAM LEADER, LINX – PERSON SPECIFICATION

ESSENTIAL REQUIREMENTS		HOW MEASURED		
		App	Inter-view	Evidence
<b>Experience</b>	At least 12 months experience of working as a Band 5 Staff Nurse, equivalent grade Social Worker or Occupational Therapist			
	Experience of working in a residential setting with clients with enduring mental health problems			
	Experience of preparing support plans			
	Experience planning and managing staff rotas			
<b>Qualifications and Education</b>	RMN, OT, Social Work or other relevant qualification			X
<b>Practice Skills</b>	Able to demonstrate therapeutic/practice skills			
	Able to demonstrate key working/care co-ordination skills and individual planning skills			
	Understanding of issues around therapeutic risk taking in a multi-disciplinary setting and effective risk management			
	Experience of giving case work supervision			
<b>Leadership Skills</b>	Able to offer support and guidance to other members of staff			
	Able to work effectively with other disciplines			
	Can demonstrate problem solving and negotiating skills in a group setting			
	Committed to user involvement in support delivery and service development			
<b>Management Skills</b>	Able to develop and implement policy			
	Able to manage voids, rents and bed co-ordination			
<b>Presentation/Communication</b>	Well developed literacy skills			
	Articulate			
	Assertiveness			
	IT Skills (Microsoft Word & Excel)			
<b>Attitude</b>	Collaborative attitude towards developing leadership, managerial and supervisory skills			
	Positive and supportive attitude towards client group			

DESIRABLE REQUIREMENTS		HOW MEASURED		
		App	Inter-view	Evidence
<b>Experience</b>	Acting Up experience at Band 6 or equivalent			
	Experience of working to Supporting People Quality Assessment Framework			
	Knowledge of National Service Framework for Mental Health			
<b>Qualifications and Education</b>	NVQ Assessor			X
<b>Practice Skills</b>	Counselling training			
	Teaching skills			
	Psycho-social Interventions skills/training			
	Knowledge of Disability Discrimination Act			
	Knowledge of Mental Capacity Act			
	Knowledge of Protection of Vulnerable Adults legislation and best practice			
<b>Leadership Skills</b>	Interest in developing the service			
	Knowledge of current issues, eg trust status, quality outcomes			
<b>Management Skills</b>	Able to manage a budget			
	Experience of working with partner agencies, both statutory and others			
<b>Presentation/Communication</b>	Practical presentation skills			
	Use of MS Power Point			
	Experience of communicating at all levels			
<b>Attitude</b>	Committed to equality and diversity within the service			
<b>Additional</b>	Full clean driving licence			