

PERSON SPECIFICATION: Development Worker – Health in Mind Project (Moving People)

ESSENTIAL REQUIREMENTS		HOW MEASURED		
		App Form	Inter-view	Documentary Evidence
Knowledge/ Understanding	Understanding of the barriers which people with mental health problems may face	X	X	
	Understanding of the positive impact of physical activity on mental and physical wellbeing	X	X	
Experience	Experience of working within a community development role	X	X	
	Some experience in undertaking monitoring and evaluation	X	X	
	Experience of joint working with other agencies	X	X	
	Working with individuals in a one to one or group situation	X	X	
	Working with volunteers	X	X	
Skills	Good oral and written communication skills	X	X	
	Good interpersonal skills with ability to motivate others	X	X	
	Some report writing skills	X	X	
	Computer literate	X	X	
Qualifications	Good overall standard of educated	X		X
Additional	Ability to work independently, reliably and consistently	X	X	
	Ability to see solutions rather than problems and possess a general 'can do' approach	X	X	
	Clean driving license and access to own vehicle for work use	X	X	

DESIRABLE REQUIREMENTS		HOW MEASURED		
		App Form	Inter-view	Documentary Evidence
Experience	Experience of delivering a community based sports/exercise project	X	X	
	Experience/competency in one or more sporting/leisure activities	X	X	
Skills	Some public speaking/presentation skills	X	X	
Knowledge	Knowledge understanding of issues around healthy living	X	X	
Qualifications	Qualification in Sports, health or a relevant discipline	X	X	
Additional	Understanding of the issues associated with working with vulnerable adults and young people	X	X	
	Understanding of the Disability Discrimination Act	X	X	