

Vocational Support Worker, IAPT – Person Specification

Essential Requirements		How measured	
		App form	Interview
Knowledge/ understanding	Understanding of the barriers people with mental health problems face in returning to work	X	X
	Understanding of a range of adaptations and mechanisms which can facilitate a return to work following a period of mental ill health	X	X
	Knowledge of the local labour market/employment sectors	X	X
Experience	Experience of assisting people with mental health problems back to work	X	X
	Experience of providing one to one support	X	X
	Experience of undertaking comprehensive needs based assessments	X	X
	Proven ability to motivate and enthuse both colleagues, service users and employers	X	X
	Proven ability to self motivate, work in isolation and use initiative	X	X
	Ability to complete contractual paperwork in an accurate and timely manner	X	X
	Well developed communication skills, both oral and written	X	X
Additional	Willingness to travel extensively throughout the Hull, East Riding, North Yorkshire and South Humber region	X	X
	Access to a vehicle for work use and a full driving licence if driving yourself	X	X

Desirable Requirements		How measured	
		App form	Interview
Experience	Experience of working in a Mental Health setting and/or personal experience of mental health problems	X	X
Knowledge	Knowledge of the Disability Discrimination Act 1995 and how it applies to people with mental health problems	X	X
	Knowledge of understanding of the Care Programme Approach, CBT and Brief Solutions Based Therapy	X	X
Skills	ICT skills using MS Office including MS Powerpoint	X	X